

2022 ANNUAL REPORT



North Falmouth Congregational Church
United Church of Christ
North Falmouth, Massachusetts 02556
January 29, 2023, 11:30 a.m.

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2022 ANNUAL REPORT OF THE PASTOR

I will instruct you and teach you in the way you should go; I will counsel you with my loving eye on you. Psalm 32:8

Dear Friends,

This year it felt like the pandemic was becoming a faded memory. We started gathering in the Covenant Room after worship for coffee and conversation. We sang without our masks on, and communion was celebrated in the way we were accustomed. And yet, at the very end of the year, we were reminded that Covid was not done with us yet when we had to cancel the Christmas Eve services. It seems the pandemic continues to shape the way we gather or not gather.

One thing that has not changed this past year is the Church is still undergoing a great change in our country. Church renewal experts tell us that what we know church to be today will not look the same tomorrow. It is appropriate to lament what was. After all we were nourished by God through the churches we grew up in and have known. Yet, we have entered this liminal time of not knowing where the church is headed. We are like the Israelites wandering around in the desert for 40 years. We don't know where we are going, and we wonder what that promised land will look like.

Wondering is a key word for us as we move into the new year. When we wonder, we imagine new possibilities, we suddenly see creative solutions, we are willing to try new ideas, make mistakes, and learn from our failures. When we wonder, we have hope. When we wonder, we allow God's Spirit to inspire and counsel us. When we wonder with prayerful intent, we listen to where God is leading us. When we wonder, we start to believe all things are possible with God.

We may have had our challenges this past year, but we still found hope in being with each other, serving the community, enriching our spiritual lives. Here are some of the highlights:

- Finance continued to guide us in making good financial decisions and helping us see more clearly the challenges we face as a church.
- The Thrift Stop continues to do an amazing job raising money for the church and finding innovative ways to sell higher priced items online. We as a church continue to benefit from their commitment.
- We are grateful to tech team, Chris Polloni, Sarah Bach, John Checklick, Dennis Fox, and Hope Oliveira who worked behind the scenes to get worship online every Sunday—whether we were indoors or outdoors. They make it possible for *everyone* to attend.
- Deacons Chris Polloni, Sarah Bach, Missy Fox, Hope Oliveira, and Linda Thomas continued to step up every week to make worship happen. Some of them did double duty on the tech team. I appreciated all the support the Deacons offered not only every week, but also for special services. This past summer we said goodbye to Hope as she went away to college. Her presence has been missed.

- We said goodbye this year to Babette Bach who retired this summer after 12 years of serving our church. But it wasn't a forever goodbye as we were fortunate enough to have her and Libby Lannon continue to provide music through the fall.
- This year, it was a joy to baptize Margot Swartz and it was with sadness we said goodbye to Joanne Breslin, Bill Clark, and Shirley Dunkle
- We are grateful to Carolee Packard and the Outreach committee for keeping our outreach programs active. One of the most memorable events was joining with the Unitarian Universalist Fellowship of Falmouth to raise money for the people of Ukraine by selling homemade Polish dinners. We are also grateful to the Outreach committee for getting our church involved in the first annual Porchfest with the North Falmouth Village Association. We were fortunate this committee was so active in serving our neighbors near and far this year.
- Lisa Allen and Pam Oliveira were instrumental in getting care packages sent to those students who are in college or pursuing other post-high-school studies. Both also spearheaded the Giving Tree this year, along with Carolee Packard.
- Theology Wednesdays is entering into its third year. During 2022 they met almost every Wednesday online. This group of sojourners continues to be fed by deep the conversations about living faithful lives as Christians.
- A big thanks to Betsy Woodley for reviving after-worship coffee hour, and to all those volunteers who made it possible. It has been wonderful to gather after church once again. This is one more way we were able to reconnect with one another as the pandemic quieted down.

There are so many more of you I did not mention—but I can picture your faces as you helped with different fundraising events, volunteered in the Thrift store, repaired and painted the parsonage fence, grilled hot-dogs and poured lemonade at the Porchfest, sold jewelry at the fall fair, handed out meals for the Ukrainian fundraiser, and decorated the sanctuary for Advent and Christmas. The gifts you gave affected people in ways you can *never* imagine. God is always working beyond what we can see, imagine, or believe. I am thankful for the many ways you offered your time, talent, and treasure this past year.

However, where would we be without our talented and dedicated staff—Babette Bach, Deb Pinkney, George Cary (bookkeeper) and Dennis Fox. They continue to inspire me with their generous spirit, their can-do attitude, and their contagious enthusiasm for our community.

It has been an honor to serve you as your pastor and teacher for yet another year! May we greet the coming year with the boldness and the belief that God will guide us and counsel in these changing times.

In faith and gratitude,
Rev. Christina Williams

MODERATOR'S REPORT:

The Moderator reports meetings were held the 3rd Tuesday each month via ZOOM and church matters were discussed including all committees. We were kept up to date of church finances and church activities. Subjects included building and grounds (outside lights and new roof over office), finances, Thrift Shop, outreach, deacons, music (including new music director) and other matters.

A handwritten signature in blue ink, appearing to read 'Alan King', with a long, sweeping underline that extends to the right.

Alan King, Moderator

Deacons Annual Report 2022

The current Deacons are Chris Polloni, Linda Thomas, and Melessa Fox

The Deacons welcomed Sarah Bach and Hope Oliveira in early 2022. We thanked Sarah in August for her service and Hope for her service as a junior Deacon. Beverly Blaine briefly held a Deacon position as well.

We continued to support Pastor Christina and keep her abreast of those in the congregation in need of Pastoral Care whether at home, at Atria or in the Falmouth Community.

The Deacons supported Pastor Christina financially with the Shalem Institute Program in which she meets with spiritual directees and two peer groups once a month. Also, once a month Christina leads a Shalem World Prayer in which people from all over the country call in for a one half hour period of time for prayer and reflection. Additionally, Christina was supported in her leadership of the Wednesday Theology Group.

COVID continued to curtail some of our usual activities. Palm Sunday and Easter were celebrated. Summer services were held outside in the outdoor sanctuary.

On July 31st we celebrated with Babette at a retirement party held in her honor.

Pastor Christina was supported while she experienced hip surgery and recovery in August.

In September, we returned to indoor services and communion was resumed with the standard procedures.

Thank you to Babette and Libby Lannon for providing music for services while an organist / choir director is being pursued.

In October, Gina Torielli, the executive director from Belonging to Each Other joined us at worship. After the 10 a.m. service, congregants signed up to provide meals for five women who were moving into winter housing. Gina stated we were a very friendly and welcoming church.

November celebrated a baptism. We discussed a return to providing nursery care for the Sunday service. Additionally, items will be given to children so they may color and draw during the 10:00 a.m. service.

The Defibrillator was in need of new pads and batteries and updated by Dennis Fox.

In December, unfortunately COVID cancelled Christmas Eve services when Pastor Christina and the Deacons were experiencing or exposed to COVID. The Giving Tree was enthusiastically supported.

We continue to support the church in finding a Music Director and Director of Faith Formation.

The Deacons continued to provide Facebook and Zoom via our Tech support on Sunday mornings. Working in conjunction with Deacons, the “Tech Team” provides support for the broadcast and recording of services. This group is comprised of:

- Dennis Fox
- Chris Polloni
- Faith Duffy

- John Checklick
- Sarah Bach

During the time services were performed outside, the tech team broadcast the service to Facebook using an Apple iPhone. Services in the Sanctuary used the permanent camera and audio system to broadcast Facebook and Zoom. Members of the congregation are encouraged to become part of this team.

We continue to encourage and search for those who would like to join us as a Deacon in 2023.

Respectfully submitted,

Melessa Davock Fox

Board of Finance Annual Report 2022

While we will engage in a more detailed review of church finances and the proposed budget at the annual meeting in a couple of weeks, let me take a couple of minutes to bring you up to date with our church finances.

The disruption to all our lives brought about by COVID has been and for many continues to be significant. Faith is tested by such events, and I believe endures and is strengthened by our response to this pandemic. In 2022, the church community began to emerge from a prolonged and challenging period of diminished activity brought on by the COVID pandemic. We moved back to in-person services in our sanctuary, augmenting our broadcast of services via social media platforms. Our resourcefulness means that our service and message of hope and love can potentially reach even more people. And that is good!

However, there are side effects from this change. We are meeting in person, in community, with less regularity and with less numbers. We cannot truly measure the psychic effect of this change. However, the isolation and lack of weekly contact with those in our church setting clearly disrupt some of the routines that are positive and affirming of our identity and sense of mission. And that certainly has led to a change in our financial picture as a church in the last year.

What kinds of changes? Inflation hit us hard. We have seen substantial increases in our expenses for essential services for operating the church property. The costs for utilities and maintenance of the church building roughly doubled in the past year. Property, plant, and equipment expenses, ongoing repairs to the church, the parsonage, our thrift shop, are never static. And these expenditures cannot be avoided.

To meet these obligations, we have two primary sources of revenue. We have the generosity of you, our church membership who provide us with funds through annual pledges and regular giving each year. In addition to our direct giving, we rely upon the energy and time of volunteers who operate our thrift shop as well as various church fund-raising efforts such as bazaars and sales. The other major source of ongoing revenue is interest income from the church endowment.

Pledges and regular giving were down significantly in 2022. The number of pledges and contributors was also significantly lower than we have experienced in past years. Since 2019, the number of contributors has decline by one third. Pledged giving last year, budgeted at \$71,000 came in at \$51,000. Our thrift shop is up and operating again, though it was not open for the full calendar year in 2022. Events that added to our income were also severely curtailed in 2022.

In contrast, our endowment grew with a large estate bequest gifted to the church by a parishioner who died a few years ago. This additional capital was added to our funds and will generate additional income we will use in our church operations. To be sure, this is a welcome gift though the income will not be sufficient to cover the double whammy of added expenses and the decline in contributions and revenues we experienced in 2022.

How are we going to handle this deficit?

Recently, the Board of Finance proposed, and the Church Council approved, a plan whereby we will plug a substantial portion of the 2023 deficit by borrowing some of the principal of our endowment funds to fund the shortfall. The amount approved is \$50,000. We will add \$12,500 each quarter to our operating budget for 2023. We are hopeful that activities and increased participation in the life of the church by all members will help to reduce this borrowing. Remember that interest income generated by our endowment is an essential source of annual church funding. If we reduce the endowment, we reduce the income we can draw from the endowment.

I will address more of the details of the proposed budget for 2023 at our annual meeting. On behalf of all the members of the Board of Finance, thank you for your support and energy and faith as we emerge in 2023 a stronger and more vibrant church and community.

Sincerely,

Peter Allenby

Chairperson - Board of Finance – North Falmouth Congregational Church

2022 ANNUAL REPORT OF THE BOARD OF FINANCE

	2022 Budget	2022 Forecast	Proposed 2023
Income			
4000 Member Contributions			
4005 Pledge Giving	70,000.00	62,000.00	50,000.00
4010 Regular Unpledged Giving	16,000.00	7,500.00	7,500.00
4030 Loose Plate	1,800.00	3,500.00	5,000.00
4055 Easter	1,000.00	1,488.70	1,200.00
4065 Thanksgiving	1,500.00	0.00	1,500.00
4070 Christmas	2,200.00	2,200.00	2,200.00
4080 Contributions - Other	0.00	0.00	0.00
Total 4000 Member Contributions	92,500.00	76,688.70	67,400.00
4100 Operational Income			
4150 Use of Building Income	2,000.00	1,800.00	1,800.00
4160 YMCA Rental Income	20,580.00	20,580.00	9,780.00
4175 Thrift Shop Sales	40,000.00	39,000.00	40,000.00
4185 Memorial Fund Interest	10,000.00	9,000.00	3,500.00
Total 4100 Operational Income	72,580.00	70,380.00	55,080.00
4200 Fundraising			
4210 Plant Sale	3,250.00	2,211.00	0.00
4210.1 Plant Sale Expense	-1,250.00	-1,940.18	0.00
4220 Holiday Fair	3,250.00	1,048.25	0.00
4220.1 Holiday Fair Expense	-650.00	0.00	0.00
4260 General Fund Raising	2,750.00	75.00	3,500.00
4260.1 General Fund Raising Expense	-1,350.00	0.00	-1,750.00
Total 4200 Fundraising	6,000.00	1,394.07	1,750.00
4500 Restricted Income			
4505 Offering Envelops Contrib	100.00	2.00	0.00
4516 Pauline Marsh Endow Revenue	18,408.56	18,408.56	64,091.78
4520 Latimer Endowment Revenue	24,095.33	25,094.33	20,301.09
4535 Hospitality Donations	100.00	150.00	150.00
4535.1 Hospitality Expense	-150.00	-400.00	-250.00
4580 Flowers-Altar Income	325.00	75.00	325.00
4580.1 Altar Flower Expense	-375.00	-600.00	-375.00
Total 4500 Restricted Income	42,503.89	42,729.89	84,242.87
4800 Outreach Income			
4840 Outreach Special Offerings	0.00	0.00	0.00
4860 Bourne Green Bag	0.00	0.00	0.00
4865 Bourne GB Donation paid	0.00	0.00	0.00
4870 Falmouth Green Bag	0.00	0.00	0.00
4875 Falmouth GB Donation paid	0.00	0.00	0.00
Total 4800 Outreach Income	0.00	0.00	0.00
4900 Interest CDs	200.00	60.00	100.00
Total Income	213,783.89	191,252.66	208,572.87
Expense			
5000 Ministerial Expense			
5005 Ministers Salary	44,331.72	44,331.72	44,331.72
5010 Lieu of Social Security	4,809.69	4,809.69	4,809.69
5020 Ministers Housing Allowance	5,170.00	5,170.00	5,170.00
5030 Annuity	8,802.04	7,833.65	8,726.44
5040 Life Insurance/Disability	943.08	915.72	934.98
5035 Health/Dental Insurance			
5035.1 Medicare	1,782.00	1,814.00	1,978.80
5035.2 Vision	100.00	164.00	110.00
5035.3 Health/Dental Insurance - Other	3,390.00	3,100.00	3,555.00
Total 5035 Health/Dental Insurance	5,272.00	5,078.00	5,643.80
5045 Pastoral Expenses	2,100.00	2,100.00	2,100.00
5050 Parsonage Utilities	3,000.00	3,600.00	4,000.00
Total 5000 Ministerial Expenses	74,428.53	73,838.78	75,716.62
5100 Office Expenses			

5105 Office Administrator Salary	21,221.54	21,221.54	21,221.54
5110 FICA Secretary	1,623.45	1,623.45	1,623.45
5120 Office Supplies	950.00	900.00	900.00
5125 Computer Expenses	500.00	450.00	500.00
5130 Copier Expenses	3,000.00	250.00	3,000.00
5135 Postage/PO Box	1,000.00	400.00	800.00
5155 Advertising	750.00	750.00	750.00
5100 Office Expense-Other	0.00	60.00	0.00
Total 5100 Office Expenses	29,044.99	25,654.99	28,794.99
5200 Music/Choir Expenses			
5205 Music Director Salary	21,606.10	12,025.30	16,204.58
5210 Music Director FICA	1,652.87	858.21	1,239.65
5215 Organist Substitutes	600.00	4,950.00	3,200.00
5220 Music Supplies	400.00	1,210.19	400.00
5225 Music Equipment Maintenance	900.00	689.00	900.00
5235 Music License Fee	300.00	279.77	300.00
5260 Music Search/Contingency	0.00	50.00	0.00
5200 Music/Choir Expenses-Other	0.00	956.29	0.00
Total 5200 Music/Choir Expenses	25,458.97	21,018.76	22,244.23
5300 Parish Administration			
5305 Stewardship Supplies	400.00	165.00	400.00
5325 Guest Preachers	1,200.00	800.00	1,200.00
5330 Deacons Supplies	200.00	77.40	200.00
5334 Deacons Misc Expense	100.00	0.00	100.00
5335 Treasurers Supplies	50.00	0.00	50.00
5340 Accountant Salary	5,463.12	5,463.12	5,463.12
5345 Accountant FICA	0.00	0.00	0.00
5350 Payroll Expenses	1,100.00	1,000.00	1,000.00
5390 Publicity/Web Support	400.00	139.50	300.00
Total 5300 Parish Administration	8,913.12	7,645.02	8,713.12
5400 Church Operation			
5415 Custodial Supplies	1,200.00	745.71	1,000.00
5420 Main Bldg Gas	4,800.00	6,300.00	7,200.00
5425 Main Bldg Electricity	6,800.00	7,900.00	8,800.00
5430 Main Bldg Telephone	2,400.00	2,700.00	3,000.00
5435 Main Bldg Water	300.00	248.00	248.00
5440 Main Bldg Insurance	15,844.70	15,500.00	17,050.00
5445 Worker Comp Insurance	1,125.00	1,174.00	1,174.00
5490 Church Operation - Other	100.00	0.00	100.00
5400 Church Operation - Other	0.00	1,508.22	0.00
Total 5400 Church Operation	32,569.70	36,075.93	38,572.00
5500 Whole Life			
5505 Whole Life Director Salary	10,998.00	0.00	10,998.00
5510 Whole Life Director FICA	841.35	0.00	841.35
5540 Whole Life Supplies/Programs	500.00	450.00	500.00
5500 Whole Life - Other	1,000.00	619.99	1,000.00
Total 5500 Whole Life	13,339.35	1,069.99	13,339.35
5600 Property Maintenance			
5601 Bldg & Grounds Supervisor	5,141.76	5,463.12	5,463.12
5602 Bldg & Grounds Supervisor-FICA	393.34	417.93	417.93
5604 Mandatory Inspections	2,000.00	1,406.15	1,500.00
5605 Main Bldg Maintenance	0.00	3,800.00	0.00
5610 Grounds	0.00	2,401.00	0.00
5613 YMCA Expense Reimbursement	-7,200.00	-7,200.00	-18,000.00
5615 Parsonage Maintenance	0.00	999.00	0.00
5616 Thrift Shop Maintenance	1,500.00	0.00	1,500.00
5620 Church Equipment Maintenance	0.00	234.98	0.00
5625 Snow removal	2,000.00	2,425.00	2,000.00
5640 Capital Replacement	0.00	82.36	0.00
5665 Contracted Cleaning Service	21,000.00	21,000.00	21,000.00
5670 Dumpster	1,700.00	1,500.00	1,700.00
5699 Property Maintenance - Other	6,100.00	450.00	6,100.00
Total 5600 Property Maintenance	32,635.10	32,979.54	21,681.05

5700 Thrift Store Expenses			
5721 Gas	0.00	1,425.00	0.00
5722 Telephone	0.00	475.00	0.00
5723 Electric	0.00	1,100.00	0.00
5724 Water	0.00	124.00	0.00
5727 Maintenance	0.00	0.00	0.00
5730 Supplies	0.00	1,000.00	0.00
5700 Thrift Store Expense - Other	3,200.00	422.33	4,800.00
Total 5700 Thrift Store Expenses	3,200.00	4,546.33	4,800.00
5900 Outreach			
5905 Outreach/Missions Expenses	12,000.00	12,000.00	12,000.00
Total 5900 Outreach	12,000.00	12,000.00	12,000.00
Total Expense	231,589.76	214,829.34	225,861.35
Net Income	-17,805.87	-23,576.68	-17,288.49

2022 ANNUAL REPORT OF THE COLLECTOR

North Falmouth Congregational Church - No Falmouth MA Donations Account Balances (12/01/2022 - 12/31/2022)

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Account Period Activity YTD Balance

Giving Accounts

101 - Pledge	8,850.00	58,723.00
102 - Regular Givers	5,283.00	12,039.00
107 - Loose Plate	141.00	3,237.10
108 - Initial Offering Envelopes	0.00	7.00
201 - Easter Collection	0.00	1,488.70
203 - Christmas Collection	1,400.00	1,525.00
301 - Use of Building (e.g. Alanon)	147.00	1,810.00
307 - YMCA Income	2,315.00	27,780.00
401 - Spring Plant Sale Fundraising	0.00	2,211.00
404 - Holiday Fair Fundraising	0.00	1,048.25
501 - Sunday Flowers	45.00	95.00
504 - Flower Fund (investment)	75.00	540.31
601 - Deacons' Fund	20.00	295.00
607 - Hospitality	28.00	167.00
700 - CE General	45.00	105.00
900 - Other income -- unrestricted	0.00	30,293.60
903 - General Memorial Fund -- investment	250.00	500.00
907 - Building & Grounds Restricted	0.00	50.00
913 - Other Income -- Restricted	0.00	6,923.15
923 - Outreach	0.00	125.00
925 - Falmouth Green Bag	49.00	126.00
926 - Bourne Green Bag	0.00	147.00
930 - Pre-paid pledge for next year	0.00	8,280.00
Total Giving Accounts	\$18,648.00	\$157,516.11

Count: 23

Period: 12/01/2022 - 12/31/2022

Year: 2022

2022 ANNUAL REPORT OF HOSPITALITY

By the middle of October this past year, COVID seemed to be letting up enough for our church to be able to resume serving coffee and some treats after the Sunday service. When I was asked to resume as hospitality chair of course I said yes! I contacted the committee I had in 2020 to see who was willing and able to serve again. I also put out a call to the general congregation to see if anyone new would be willing to join the committee. Happily many former and new members responded and volunteered their help to get the coffee and conversation back up and running starting the first Sunday in November. Right now we have all the Sundays covered through the end of April, with only a brief shutdown the first two Sundays in January.

I want to thank all of the members who have stepped up to continue this wonderful fellowship for the North Falmouth Congregational Church.

Betsy Woodley
Hospitality Chair

Music Committee Report, 2022

In the first half of 2022, music at services was provided by Music Director Babette Bach, and by several soloists (or sometimes small virtual groups, with Sarah Bach expertly melding the recorded voices). In late spring Babette announced her intention to retire at the end of July 2022. Her last official day was July 31. The entire service that day was a celebration of her music ministry with North Falmouth Congregational Church, with a theme: Make a Joyful Noise. The service was followed by a reception. Choir members also shared favorite memories of Babette's time at NFCC.

Through the rest of the summer and fall, music at each service was provided by substitutes, largely by Libby Lannon and Babette Bach, and their playing has been much appreciated!

A search committee was formed in summer 2022 to find a new Music Director: Rin Morway and Chris Polloni as co-Chairs, and Marsha Martin and Meg Tivey as committee members with Rev Christina ex officio. The ad was posted and the search is well underway.

We are looking for new Music Committee members. Co-Chair Roseanne Amaru Tatro stepped down from the committee in August due to other commitments. We thank her for her service.

We look forward to completion of the search and reinvigoration of our music program.

Respectfully submitted,

Meg Tivey, co-Chair

OUTREACH REPORT 2022

In January, we met via email /zoom to approve spending for the 2022 fiscal year. It was agreed on that the checks to organizations being financially supported by us would be sent out in June and at the end of the year. Each of these organizations help to make the Cape a better place for all to live. (See the Outreach Financial Report for a listing)

In May, we as a church were asked to join forces with the Unitarian Universalist Fellowship of Falmouth to do a major fundraiser. The proceeds of this event benefitted the Ukraine Relief Fund. I need to say thank you to all in our church who prepped, cooked, served and handed out the 150 meals to go. The joint effort resulted in \$3632.92 being sent to help the Ukrainian people.

The Village at Cataumet was not allowing meals due to Covid. Outreach reached out to them in other ways. We purchased sheets, towels, washcloths and comforters for them. With smart shopping and great deals at a local merchant the purchases came to \$458.93. One merchant gave us an \$140 promotional gift card based on our purchases. These gift cards were used the next month to purchase gloves and hats of assorted sizes for the shelter. Many of their residents arrived from warmer climates and were without these items. The blankets made by church members in prior years were distributed to the children. We were also able to cook two meals during this past fall.

Thanks to the Thrift Shop, we were able to supply children with some winter clothing and shoes.

Marsha Martin was able to continue the card ministry for the Easter and Christmas seasons. The Christmas wish list for the annual Giving Tree was short on items. Outreach picked up the needed items. Together with your generosity and Outreach supplements, all wishes were filled.

Thank you to various members for baking or purchasing “morning break” snacks each month for Habitat for Humanity. The many houses in this new East Falmouth neighborhood should be completed in March.

Thank you all for supporting the Outreach local portion of the budget. The “work of the church” is being done by North Falmouth Congregational Church.

North Falmouth Congregational Church supported the Southern New England Conference according to the Proportional Giving Guidelines set by the Conference. (Financial section of Outreach Report)

Carolee Packard, Outreach Chairman

OUTREACH SPENDING 2022

Local spending:

Card Ministry	41.69
Bourne Food Pantry	500.00
Falmouth Service Center	1000.00
Belonging To Each Other	400.00
Cape Cod Council of Churches	500.00
Upper Cape Chaplaincy	1700.00
No Place For Hate	250.00
Village at Cataumet	647.89
North Falmouth Elementary	72.15
Habitat Build Snack	59.91
Total Local	5171.74
SNECUCC	<u>6708.39</u>
Total Outreach	\$11880.13

2022 ANNUAL REPORT FROM STEWARDSHIP

Our Stewardship theme for this year was “RE-membering Community”. Stewardship Sunday was held on November 13th.

As of 12/31/2022, the Stewardship campaign received 25 pledges totaling \$45,810. This compares to the prior year stewardship campaign that received 25 pledges totaling \$41,450.

We thank the congregation for their continued financial support of North Falmouth Congregation Church.

Building and Grounds Report

Annual Report 2022

Submitted By:
Dennis Fox
B&G Supervisor

Activities to maintain the buildings of the church included but were not limited to the following in 2022:

- Building inspections by the Town of Falmouth, fire safety systems and kitchen equipment
- Oversight of cleaning services, snow removal services, trash removal, lawn care and pest control services
- Maintenance of heating and plumbing systems
- Maintenance of the AED Defibrillator

Major Repairs

Kitchen Stove: The left oven on the stove was not lighting – pilot light was not operational. The safety valve cut off gas going to the pilot eliminating potential gas flowing into the kitchen. The repair included replacement of the thermocouple, the pilot assembly and the safety valve.

Lighting: The lamps that light the doors on the Y side of the building were not working. Repairs were made, replacing bulbs and transformers.

Thrift Shop: Water was seeping in the basement from the door leading to the bulkhead and, with heavy rain, on the wall on the right side of the basement by the electrical box.

The cause of the seepage by the door was determined to be caused by the slope of the land and sidewalk leading to the bulkhead. The best solution to ensure the problem was completely addressed was to install a catch basin at the door sill with a sump pump to move collected water out and away from the building.

Water seepage at the walls was determined to be caused by rainwater runoff from the roof settling against the building. This was addressed by extending the piping from the gutter downspouts and installing dry wells far enough from the building to ensure water would not settle against the basement walls.

The dehumidifier in the basement of the Thrift Shop was replaced as well.

Roof Repairs: The flat roof over the pastor's office was leaking causing water damage to the ceiling. There has also been water damage to the ceiling in the Christian Ed office. These we addressed these issues with the replacement of the flat roof and repairs to the roof over the Christian Ed office.

Annual Report----Altar Committee

North Falmouth Congregational Church

The Altar Committee was responsible for overseeing the presentation of the weekly floral display on the altar and changing the paraments and banners in accordance with the religious season and other events taking place in the sanctuary. This was carried out by members of the altar committee during the virtual and outdoor services until services in the sanctuary were resumed. The altar committee also contributed to the services by soliciting garden flowers from gifted gardeners for the outdoor altar table during the summer. The Easter plant order and the Christmas poinsettia orders were omitted again this year. As an alternative to the poinsettia altar display for Christmas, David O'Hara and Bill Martin put up a live, lighted Christmas tree (donated by the Packard family in memory of Don Packard) on the front porch of the church decorated with 50 memorial, honor and celebration shells. Three poinsettias were placed under the cross to add to the Christmas display on the chancel.

In the spring and fall, Carolee Packard planted annuals in the urns at the rear entrance and along the office entrance. At Thanksgiving, Beverly Blaine along with the assistance of Leslie, Graham, and Keira Murphy carried out the funded wishes of the Paige family by creating a special cornucopia on the altar for Thanksgiving Sunday service.

As a result of the pandemic, no annual meeting was scheduled in November again this year. All committee communication was achieved by e-mail and phone calls.

For the coming year of 2023, Marsha Martin will continue as chairperson of the Altar Committee. The Altar Committee associates for 2023 are as follows: Beverly Blaine, Jean Davock, Melessa Fox, Cindy Kaleskas, Laura Murphy, Carolee Packard and Jean Sawyer.

During Advent, Christmastime and on Easter, we have a volunteer group of special workers who have given generously of their time. We are especially grateful for their assistance.

In the coming year, the Altar Committee will continue to investigate creating a new backdrop for the altar cross that will accentuate the flower arrangements which is not the case with the present drape. We will continue to fill the altar candles, change the paraments in accordance with the United Church of Christ guidelines and assist altar flower donors as needed.

Respectfully submitted,

Marsha Martin

THRIFT SHOP ANNUAL REPORT 2022

This end of year report is being written, as the Covid cases in and around our church community are rising again. In spite of the continued effects of Covid, our loyal volunteers have remained dedicated to the success of the Thrift Shop.

- In February we held a very successful material and yarn sale in the covenant room. This included take-out soups and chili.
- March is the month we clear out winter items with our semi-annual \$1 sale. Items under \$5 sell for \$1, \$5 and up are half price.
- In April we held our general meeting with all volunteers. We voted to raise the prices slightly on some clothing.
- An outdoor sale was held in May during the church's plant sale.
- Another \$1 sale in September was held to clear out summer clothes
- In October we held the last outdoor sale of the year. The Halloween, Thanksgiving and Christmas items donated to the shop, were brought to the church for the holiday fair.
- November was our second general meeting. The men who help us throughout the year were invited to attend for refreshments. Updated Volunteer Handbooks were distributed and it was voted to strongly recommend, but not require, the wearing of masks in the shop. We also discussed our hope to sell the more expensive donations online, where we have the potential to realize a higher profit from a more diverse clientele.

A new Square system was donated to the shop. We no longer have to remember to charge the batteries on the iPad and card reader. It is constantly connected. And we will no longer lose credit sales because the card reader isn't synced. The system has a secure locked till that opens only when a sale is entered. It keeps track of every credit, debit and cash sale, making income reports easier.

The Thrift Shop's purpose is to serve our community with affordable items. Our outreach sometimes involves donating to those in need. Giving them our newly created gift certificates allows shopping to be done without embarrassment. These certificates are also available to anyone who wants to purchase them for gift giving.

Our volunteers' hard work has resulted in the shop donating almost **\$38,500** to the church this year. We were open for sales 444 hours. The total time spent in the shop selling, sorting, pricing, culling, organizing, etc. was 2,060 hours.

For many years, Laura Murphy has spent her time getting appraisals and working with her team to price jewelry that has been donated to the shop. This time is not added to the Thrift Shop hours. We accept the donations, give them to Laura for preparation and she brings the jewelry back to us to sell.

There are also many more hours the volunteers work that are not tracked. They represent jobs that are required to keep our shop organized and running efficiently. And we can always use more help. More people means less work for everyone.

Please contact me, or any volunteer, if you think you would be able to give us some of your time. And don't think this is just women's work. Mike Ryan is a volunteer, working as a cashier.

The Thrift Shop Team is:

Adrienne Ovia	Betsy Woodley	Camilla Nevius
Carolee Packard	Eleanore Scavotto	Ginny Nielsen
Jean Sawyer	Joyce Bock*	Geordine Broderick
Joyce Kenneally	Laura Murphy	Lindsay O'Neil
Linda Thomas*	Lynn Young*	Marcia McLaughlin*
Marsha Martin	Mary Carman	Myrna O'Hara
Sue Long*	Mike Ryan	Toby Lee Ryan

*denotes committee member

I would like to thank the following people:

- The men who are not volunteers, but are always there to help with our extra projects and events
- Bill Martin Bob Young Dave O'Hara Chris Polloni
- Bob Young for coming in one or two times a week to offer his help
 - Rin Morway for creating our signs
 - Dennis Fox, who attends to our many maintenance needs

Respectfully submitted,
Sue Long
Thrift Shop Chair

Thrift Shop Income

	2019		2020		2021		2022	
					9 hrs/wk			
January	\$3,007.10	* 52	\$3,072.00	*56	C		\$1,640.00	*30
					O			
February	\$2,595.00	*48	\$3,190.25	*52	V		\$2,252.17	*30
					I			
March	\$2,667.50	* 61.5	\$780.00	*16	D		\$2,706.25	*39
April	\$2,957.00	* 58	C		\$2,430.80	&*36	\$3,158.87	*39
May PLANT SALE	\$4,417.75	*68.5	O		\$2,832.50	\$\$*39	\$2,833.35	*36 \$\$
					No Plants			
June	\$4,960.00	*62	V		\$3,451.75	*36	\$3,593.50	*39
July	\$4,086.25	*58	I		\$4,630.50	*45	\$4,761.05	*42
August	\$6,346.72	&*72.5	D		\$3,581.50	*36	\$4,077.71	*39
September	\$3,989.75	*58	\$587.80	*6	\$2,769.00	*39	\$3,889.39	*42 &
October	\$3,590.75	* 59.5	\$1,138.00	*10	\$2,626.00	*33	\$3,257.05	*39
November FAIR	\$3,853.60	* 52	\$685.00	*8	\$3,516.20	*33	\$2,733.30	*33
December	\$3,066.50	* 44	\$87.00	*3	\$3,031.55	*36	\$3,460.60	*36
SALES INCOME	\$45,537.92		\$9,540.05		\$26,037.30		\$38,363.24	
Recycle Check	\$182.20		\$137.97		\$36.40		\$148.61	
	\$133.28		\$162.33		\$7.70		\$33.88	
	\$123.90		\$49.49				\$56.21	
	\$47.95						\$73.15	
	\$83.65							
RECYCLE INCOME	\$570.98		\$349.79		\$44.10		\$311.85	
Cash Donation					\$3,965.75			
Sub Total	\$46,108.90		\$9,889.84		\$30,047.15		\$38,675.09	
Square Fees	(\$196.62)		(\$39.27)		-\$125.73		-\$257.29	
TOTAL INCOME	\$45,912.28		\$9,850.70		\$29,921.42		\$38,417.80	
* Hours open		694		151		333		444
Square sales	\$6,994.15		\$1,220.82		\$4,023.14		\$8,101.35	
\$\$ price increase								
& metal sold	\$219.27				\$399.90		\$210.89	

NFCC Clerk's Report 2022

2022 Church Business Meetings-

Feb 6, 2022- annual meeting (late due to snow storm)

Jan 4, 2022- special meeting to consider and vote on the 2022 budget, as sent by Hank version 2.1.

MOTION (Meg/Jean) accept proposed budget for 2022 as presented

Amendment to MOTION (Barb/Jean) with additional 3% raise to existing staff

Passed unanimously

2022 Church Council meetings: Jan 18 (no motions), March 15 (no motions), April 19 (no motions), May 17, June 14 (no motions), Sep 20 (no motions), Oct 19 (no motions), Nov 15 (no motions), Dec 13

May 17, 2022

MOTION: to approve funds for roof repair via e-vote by council

MOTION: Council moves that the low bid of \$6425 from Persson Construction for roof repair of leak over pastor's office be accepted by congregational vote. Since the dollar value is over \$5k, the bylaws read that congregation approval is necessary before bid can be accepted and work begun. Votes accepted until May 23, 2022.

Passed unanimously

Dec 13, 2022

MOTION: (Katie/Jean) Accept proposed budget as presented

Passed

MOTION :(Katie/Jean) approve equity allowance as proposed by BOF

Passed

Summary of Records

On December 31, 2022, there were 93 members of NFCC. During 2022 we lost 3 members to death. We had no new members and 1 baptism during the year.

Respectfully submitted,
Barbara Rountree, Clerk

In Memory of:

Joanne Breslin (8/2022)

Bill Clark (12/28/2022)

Shirley Dunkle (7/12/2022)

**denotes member of NFCC*